



"Transforming community, empowering women"

TERMS OF REFERENCE FOR RECRUITMENT OF A SOCIAL WORKER IN KIREHE DISTRICT

Young Women's Christian Association (YWCA – Rwanda) is a non-governmental, not-for-profit organization that works at the grassroots level established in Rwanda in February 1995. YWCA Rwanda was legally recognised by the Rwandan Government in September 2005 as Non-Governmental organisation and has the vision of seeing the world where all women live free from poverty and where their rights are respected – More information is available on www.ywca.rw;

YWCA Rwanda is planning the implementation of the project '**Improving adolescents' health and well-being in Nyamagabe and Kirehe districts**' and it is in this framework that YWCA would like to invite the qualified individual to apply for the position of **Social Worker in Kirehe district**. Applicants will send their motivation letter, copy of degree, CVs, and driving license category A. **This position is subject to donor funding.**

Position for application

Social Worker

Required qualifications and skills

- A Bachelor's Degree in **Public Health or Nursing** or other related studies;
- At least 2 years of experience in HIV prevention at grassroots level;
- Experience working with district health centers or youth programs with mental health, HIV, SRHR, nutrition and child protection components;
- Excellent communication skills with a good command in English and Kinyarwanda;
- Use of Microsoft word, excel and PowerPoint;
- Experience working with community based HIV related programs is an added advantage
- **Driving license category A is a must**
- Resident in Kirehe district
- Capable to work under pressure.
- Being familiar with working in refugee camps or supporting refugees.

**Headquarters: Kicukiro district, Niboye sector,
B.P 48 Kigali**

Muhanga Sub Office : at Plateau (Nyamabuye Sector – Gahogo Cell)

Email: info@ywca.rw

Web: www.ywca.rw



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Responsibilities

- Liaise with health care providers, community health workers and other social service providers to provide quality, comprehensive and inclusive adolescent-friendly health services (including mental health, HIV, SRHR, nutrition and child protection).
- Coordinate the work of existing pool of peer volunteers in Kirehe district to ensure that the vulnerable adolescents improve knowledge, skills and self-efficacy and adopt positive behaviours and access high-quality and responsive adolescent health services.
- Collaborate with Kirehe district health centres and community based peer volunteers to reinforce HIV prevention efforts at cell and sector levels in partnership with community based volunteers;
- Mobilize the vulnerable adolescents develop competencies in livelihood, financial literacy, vocational knowledge, and entrepreneurship, and ensure they are linked with initiatives promoting economic empowerment;
- Mobilize the communities' members to improve awareness, knowledge, attitudes and support responsive programmes for adolescents' health and well-being, including SRHR, HIV, mental health, child protection and nutrition;
- Collaborate with health centers and peer volunteers to conduct outreach HIV prevention education and testing in sectors through community outreach;
- Monitor and coordinate education sessions on mental health, HIV, SRHR, nutrition and child protection targeting adolescents;
- Build positive relations with Kirehe district youth center, local leaders and health centres in the district;
- Data collection and analysis, monthly, quarterly and annual reporting.

YWCA Rwanda has a zero tolerance to Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, at all times (both during work hours and outside work hours). Any form of discrimination and human trafficking is strongly prohibited.

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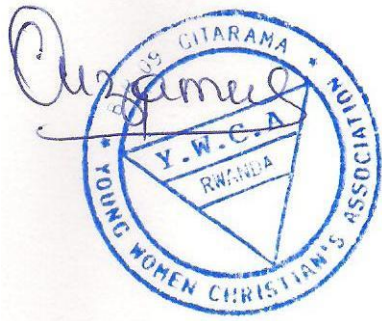


YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF RWANDA (YWCA)

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Submission procedure

Interested and qualified applicants should submit the soft copies of signed motivation letter, degree, certificates and CVs not later than **12th June, 2023** at info@ywca.rw and indicate in the subject line: *Application for the position of Social worker in Kirehe district.* **Female candidates are highly encouraged to apply.**



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